

STATE OF CALIFORNIA
HEADQUARTERS, California State Military Reserve
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Sacramento, California 95826-9101

CASR-P

10 May 2007

MEMORANDUM TO: All Major Subordinate Commanders

SUBJECT: Appointment and Employment of the LMFT Medical Service Officers

1. Reference - CSMR 600-2 Chapter 4-2, 4-3 and 4-7, Officer Assignments and Duties and PPB 07-02, Appointment of Officers.
2. Major Subordinate Commands will shortly be assigned directly commissioned Medical Service Corps officers who are Licensed Marriage and Family Therapists (LMFT). These mental health professionals will have duty assignments that are specified by the Director of Mental Health, California Army National Guard in coordination with the Director of Medical Services, California State Military Reserve. Further, appointment of these professionals will be no higher than Captain (O-3).
3. MAJ Steven Fetrow, current Director of Mental Health, (steven.fetrow@us.army.mil) has directed the LMFTs be employed in the following capacities:
 - a. Pre-deployment services
 - b. Post deployment services
 - c. Embedded services
 - d. Other professional capacities as directly approved by the Director of Mental Health.
4. These commissioned officers, as Medical Service Corps officers in the California State Military Reserve, are not allowed to serve as traditional provider of services to National Guard soldiers outside the framework of the CSMR. They cannot be placed on a referral list or be paid for their services outside approved California Army National Guard sources.
5. Overall activities and the provision of services by LMFTs will be directed, coordinated and approved by the Director of Mental Health, California Army National Guard in coordination with the Director of Medical Services, CSMR. Medical Officers in subordinate units will not independently assign or employ LMFT's to other medical or mental health services without the written consent of the Director of Mental Health.
6. The LMFT's, as commissioned officers in the CSMR, can volunteer and assist in other assignments at the unit level. Commanders must insure such assignments are within the capability of the officer, that the officer is trained for the task, and that the task does not take away or interfere with the LMFT's primary duty as a mental health professional. Examples include: recruiting, teaching first aid (if qualified), LNO, and armory inspections (see CA SMR 600-2 para 4-3 c and d). Commanders should note the majority of the LMFT's currently being commissioned have no prior military training.

7. POC for this policy is COL Scott Lefaver, G-1 (scott.lefaver@us.army.mil), MAJ Steven Fetrow (steven.fetrow@us.army.mil) and COL Arlon Gage, (arlon.gage@us.army.mil).

FOR THE COMMANDER:

Ralph S. Lefaver
COL, GS, CSMR
Director of Personnel (G-1)